

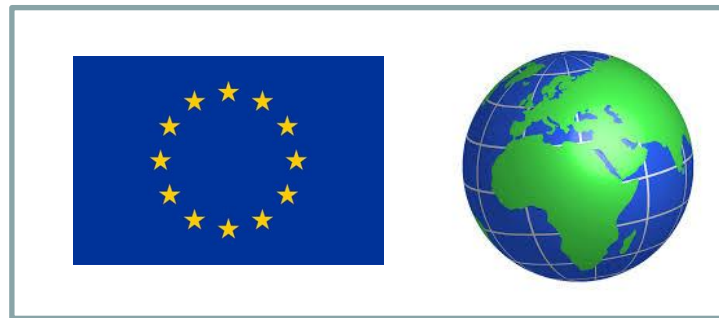


SHAPING EUROPE TOGETHER



Career opportunities with the European Institutions and EPSO selection procedures

EU Institutions as employer



Profiles



**European Public
Administration**



Economists



Finance Officers



Auditors



**External
Relations**



**Communication
specialists**



IT



Scientists



Lawyers



**Lawyer-
linguistics**



Interpreters



Assistants



**Linguistic
assistants**



Secretaries



Translators



Who are we looking for?

**EU
citizens**

**Minimum of 2
EU languages**

**Working in
multicultural
teams**

**Graduates +
Non-graduates**

What do we offer?

Interesting &
challenging work

International
working
environment

Personal
development,
training courses

Flexible working
conditions

Job mobility

Work-life balance

Well-being
initiatives

Shaping Europe
together

Collaborative way
of working

Inclusion, equality
and diversity

Compensation
& benefits



Equality & Diversity in selection

→ To ensure that EPSO provides equal opportunities to all candidates and that the EU institutions reflect the diversity of the EU citizens, we uphold the following principles and objectives:

Apply consistently equal opportunities, policy and access to EPSO selections

Ensure non-discrimination and allow candidates to compete on equal basis

Promote equal opportunities and attract more diverse talent to EU Careers

Increase diversity of the EU civil service

https://epso.europa.eu/how-to-apply/equal-opportunities_en

Info and jobs on EPSO's website



European Personnel
Selection Office

English (EN)

[My EPSO Account](#)



[EU Careers](#)

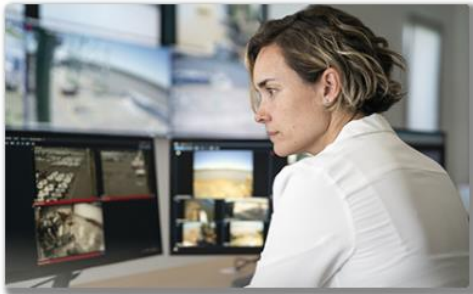
[Selection procedure](#)

[Jobs & traineeships](#)

[Successful candidates](#)

[Help](#)

What's new?



Assistants in security and safety

Would you like to start an international career within a multicultural and diverse team?



EPSO is delivering

The pandemic slowed us down but we are getting back on track! We are picking up speed and dealing with the 'backlog'.



Contract Staff (CAST Permanent)



EPSO Tweet

Highlights



European Committee of the Regions Traineeship programme

News

[Reserve list - Administrators in the field of Data Protection](#)

Post date: 09/12/2022

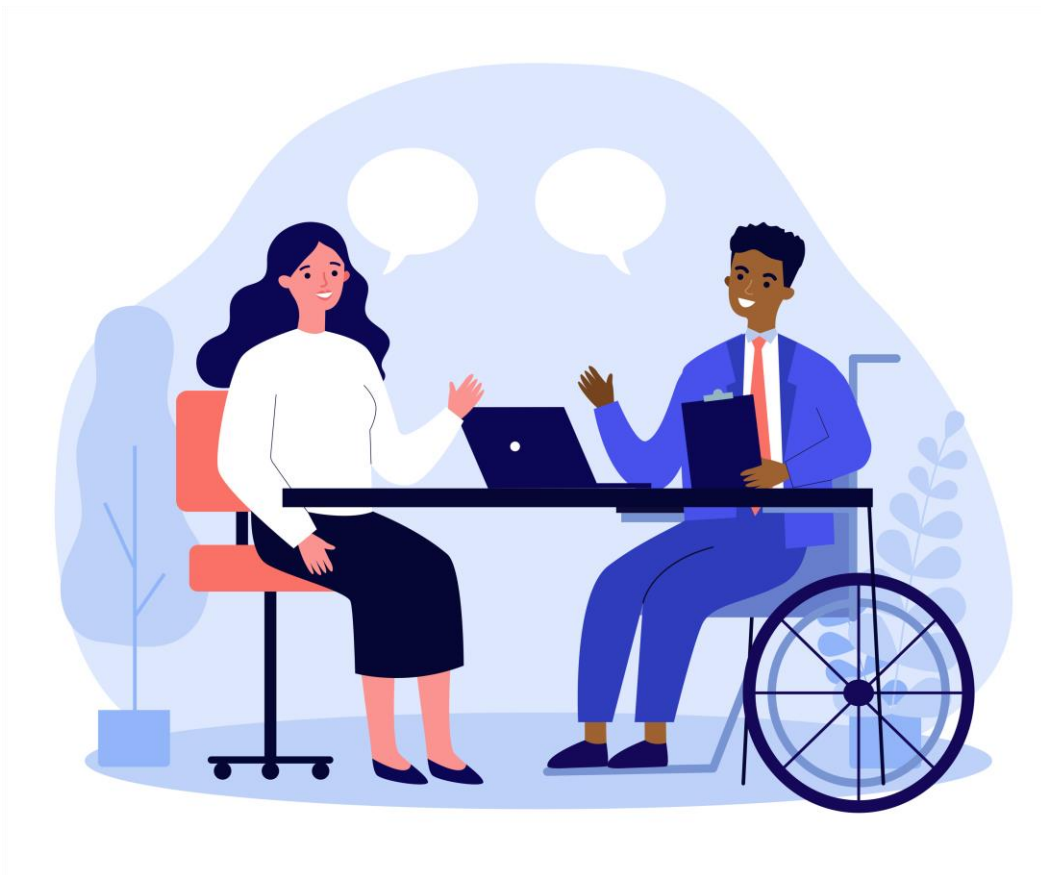
[Final results of the competition - Laboratory technicians](#)

Post date: 06/12/2022

[Final results of the competition - Polish-Language \(PL\) Lawyer-Linguists](#)

Post date: 01/12/2022

[Read more news](#)



Competitions

Permanent officials (civil servants)

Types of competitions

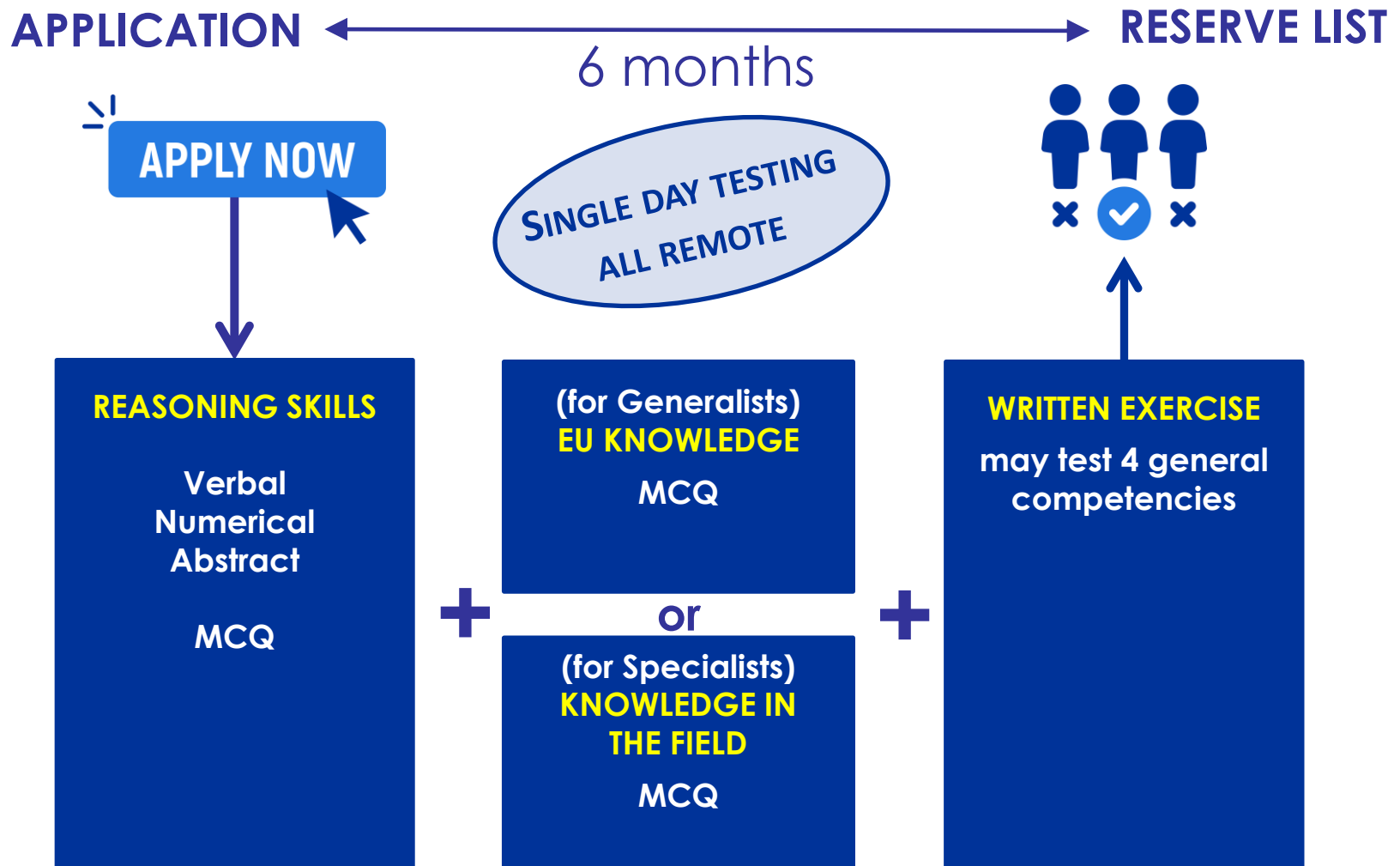
Generalists

- **All** fields
- **No** professional **experience** needed
- For **graduates**
- Grade AD5

Specialists

- **Specialised** fields
- Professional **experience** needed for most profiles
- For **graduates** and **non-graduates**
- Grade AD6, AD7, AST3

Elements of a competition



What we are looking for

Critical thinking,
analysing & creative
problem solving



Decision-making & getting
results



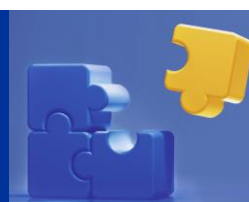
Information management
(digital & data literacy)



Communication



Working with others



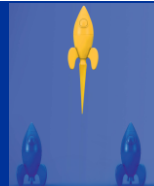
Learning as a skill



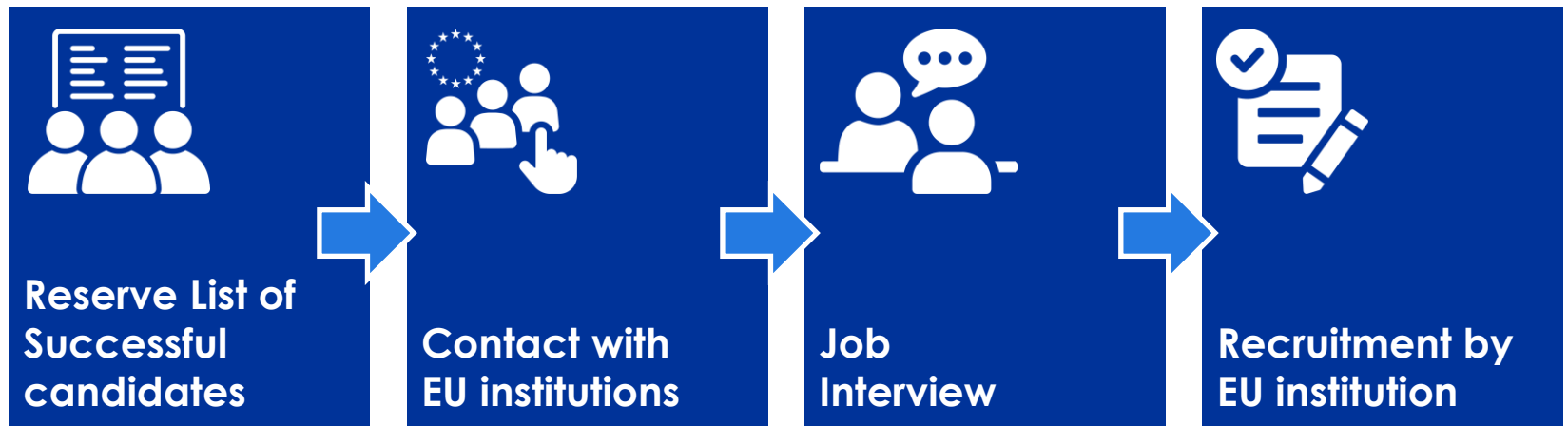
Self-management



Intrapreneurship



Successful Candidate



Upcoming

Field	Languages	Grade	Application period
Administrators in the field of Economics	EU-27	AD6	May 2023 (tbc)
Administrators in the field of Intellectual Property (EUIPO)	EU-27	AD6	May 2023 (tbc)
Administrators in the field of Crisis Management, Migration and Internal Security	EU-27	AD7	June 2023 (tbc)
Administrators in the field of Transport	EU-27	ADx	July 2023 (tbc)
Generalist Administrators (all fields)	EU-27	AD5	September 2023 (tbc)



Other staff

Staff categories

**Contract
agents
(CAST)**

**Temporary
agents**

Interim staff

Freelance

**Seconded
National
Experts**

Trainees

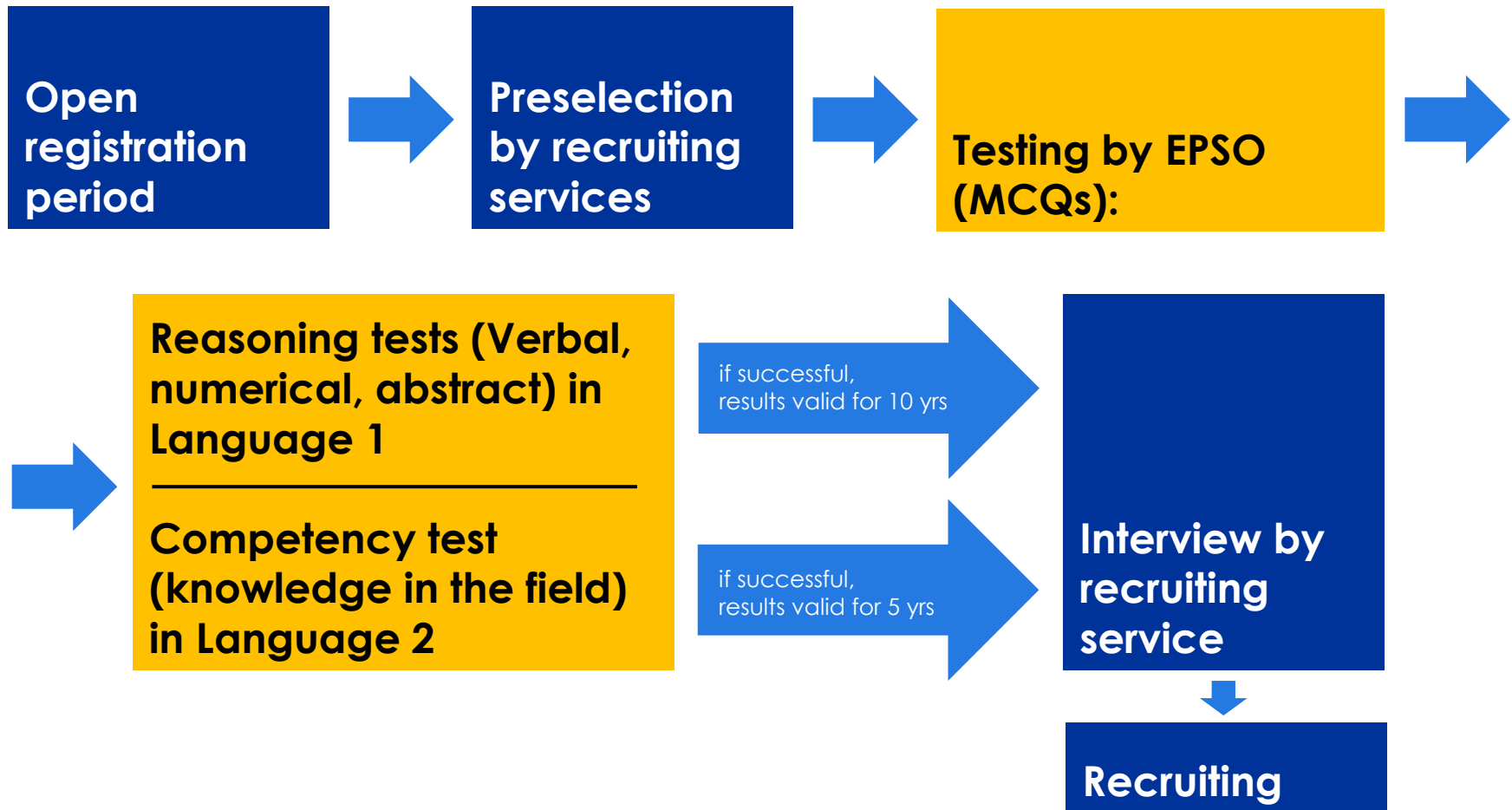


Contract agents

Permanently available profiles

Job title	Domain(s)	Grade
Educational Psychologists (CAST Permanent)	Support Staff	FG IV
Political affairs / EU policies (CAST Permanent)	European Public Administration	FG III, FG IV
Secretaries/Clerks (CAST Permanent)	Support Staff	FG II
Manual and administrative support workers (CAST Permanent)	Support Staff	FG I
Information and communication technology (CAST Permanent)	Information Technology	FG III, FG IV
Proofreaders (CAST Permanent)	Languages	FG III
Communication (CAST Permanent)	Communication	FG III, FG IV
Project/programme management (CAST Permanent)	European Public Administration	FG III, FG IV
Child care staff (CAST Permanent)	Support Staff	FG II
Building management (CAST Permanent)	European Public Administration	FG II, FG III, FG IV
Law (CAST Permanent)	Law	FG III, FG IV
Translators (CAST Permanent)	Languages	FG IV
Administration / Human resources (CAST Permanent)	Human Resources	FG II, FG III, FG IV
Finance (CAST Permanent)	Economics, Finance and Statistics	FG II, FG III, FG IV

CAST PERMANENT Selection procedure



Ad-hoc vacancies

Contract staff

Job title	Domain(s)	Grade	Institution/Agency	Location(s)	Deadline
Clinical Trials Officer	Science and Research	FG IV	(EMA) European Medicines Agency	Amsterdam (The Netherlands)	10/01/2023 - 23:59
Computer Scientist	Information Technology	FG IV	(EMA) European Medicines Agency	Amsterdam (The Netherlands)	13/01/2023 - 11:59
Human Resources Officer	European Public Administration	FG III	(CINEA) European Climate, Infrastructure and Environment Executive Agency	Brussels (Belgium)	13/01/2023 - 23:59
Legal Officer	Law	FG IV	European Commission	Brussels (Belgium)	15/01/2023 - 12:00
IT Service Officer	Information Technology	FG IV	(EEAS) European External Action Service	Brussels (Belgium)	16/01/2023 - 12:00
IT Officer	Information Technology	FG III	(EEAS) European External Action Service	Non-EU cities	16/01/2023 - 12:00
Communication officer	Communication	FG IV	(EIOPA) European Insurance and Occupational Pensions Authority	Frankfurt (Germany)	16/01/2023 - 23:59
Communication Officer/ Web Editor	Communication	FG IV	(ECDC) European Centre for Disease Prevention and Control	Stockholm (Sweden)	20/01/2023 - 11:59
Policy Officer	European Public Administration	FG IV	(ACER) Agency for the Cooperation of Energy Regulators	Ljubljana (Slovenia)	20/01/2023 - 12:00
Legal Assistant	Law	FG III	Circular Bio-based Europe Joint Undertaking (CBE JU)	Brussels (Belgium)	23/01/2023 - 23:59
Procurement and Contract Officer	European Public Administration	FG IV	(EDA) European Defence Agency	Brussels (Belgium)	31/01/2023 - 23:59



Traineeships

Traineeships in the EU institutions

- All EU institutions offer traineeships – not centralised
- Consult EPSO's website for links to each programme:
Job opportunities > Traineeships



If you would like to get a taster of a career with the EU Institutions, why not apply for a traineeship?

Each year, around 1,900 young people are offered the chance to increase their professional skills, develop their personal qualities, and enhance their EU knowledge through the EU trainee programmes. Most of the EU institutions organise traineeships for young university graduates, each lasting usually between 3 and 5 months.

Traineeships are available in a wide range of fields and offer a great insight into the work of the EU. The content of the job largely depends on the service you are assigned to. Opportunities are available in the fields of competition law, human resources, environmental policy, communication and many more.

The selection procedures for traineeships are run individually by the EU institutions and agencies themselves. You can see below some of the opportunities available. Please note that maybe not all available opportunities are displayed on this site.

Institution/Agency

(ACER) Agency for the Cooperation of Energy Regulators	<input type="text" value="Search"/>
(EUIPO) European Union Intellectual Property Office	
(EUROFOUND) European Foundation for the Improvement of Living and Working Conditions	
(EUROJUST) The European Union's Judicial Cooperation Unit	
(Europol) European Union Agency for Law Enforcement Cooperation	
(EUSPA) European Union Agency for the Space Programme	
(F4E) European Joint Undertaking for ITER and the Development of Fusion Energy	
(FRA) European Union Agency for Fundamental Rights	
(FRONTEX) European Border and Coast Guard Agency	
(SatCen) European Union Satellite Centre	
Bio-based Industries Joint Undertaking	
Council of the European Union	
Court of Auditors	
Court of Justice	
European Commission	
European Committee of the Regions	
European Data Protection Supervisor	
European External Action Service	
European Ombudsman	
European Parliament	
Joint Research Centre	

Paid: Yes: 600€ (Monthly grant) and 350€ (Accommodation allowance).

Starting Dates: 1st September or 1st March.



Traineeship in the European Commission

5 months

01/03 - 31/07

01/10 - 28/02

Paid

(± €1.300)



Brussels

Luxembourg

+ representations



**1.800
trainees/year**



**Participate in the
work processes**

**High number of
applicants**

Who can apply?

**Application
within the
deadline**

**Bachelor
degree**

**Minimum of
2 EU languages**

**1 language
must be:**



**No EU
citizenship
needed**

No age limit

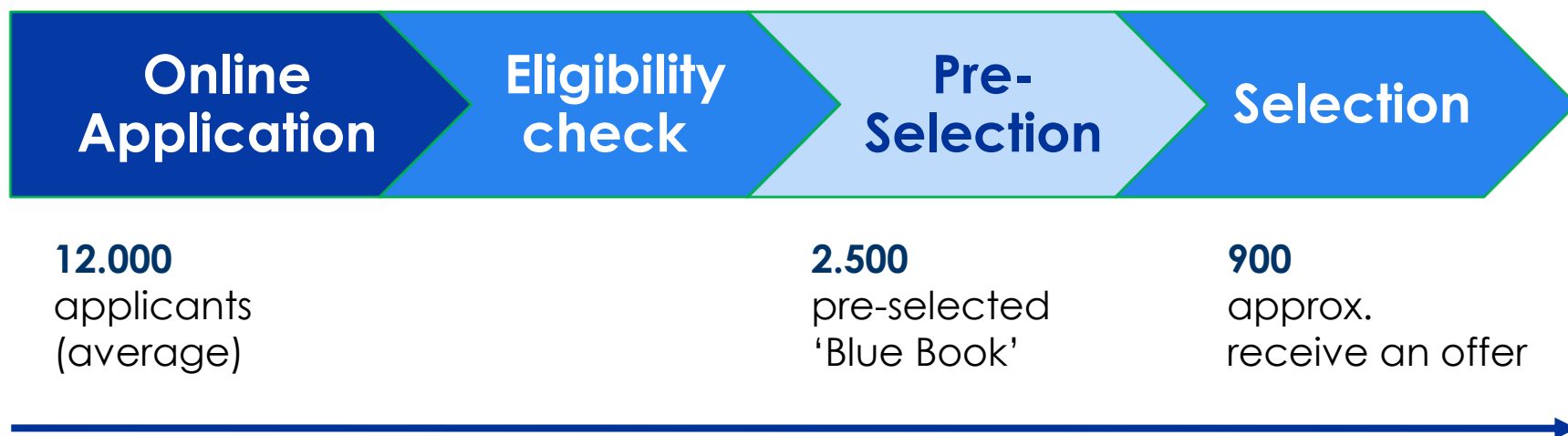


You?

**No prior EU
employment
of more than 6
weeks**

Blue Book Traineeship – key steps

Apply 16 July-31 August 2023 for the March 2024 traineeship
Apply in January 2024 for the October 2024 traineeship



Online application for EC Traineeship:
http://ec.europa.eu/stages/index_en.htm



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Questions? Thank you!
www.eu-careers.eu

